

# Code G: Personnel and Employee Relations

<b>POLICY TITLE AND CODE</b>
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<b>PROFESSIONAL STAFF - DUTIES AND RESPONSIBILITIES - TEACHERS GDC</b>
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## STATEMENT OF POLICY

Greater Saskatoon Catholic Schools will define the conditions of employment for its teachers.

## RATIONALE

It is central to the mission of Catholic education that the teachers with Greater Saskatoon Catholic Schools emulate the essential elements of a Catholic Christian identity.

## AUTHORITY

➤ *The Education Act, Section 231*

## GUIDELINES

1. Teachers are to model Catholic Christian gospel values.
2. The lifestyle of a teacher is to be consistent with the official teachings of the Church.
3. Teachers are to be a participating member of a Catholic parish community.
4. Teachers are to strive for instructional excellence to maximize student achievement.
5. Teachers shall fulfill the general duties as defined in Section 231 of *The Education Act*.
6. Teachers are to abide by the Code of Ethics of the Saskatchewan Teachers' Federation.
7. Teachers are to attend professional development and inservices as mandated by Greater Saskatoon Catholic Schools.

## **PROCEDURES**

## **REFERENCES**

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To assist parents in their Christian responsibility as primary educators of their children
- To provide an identifiable Catholic environment
- To make the school a place of evangelization and pastoral action
- To be attentive to the specific needs of each student
- To help students seek truth as critical learners and become active in their own education
- To foster the creative potential of each student
- To support staff members as witnesses of their faith to students, each other, and the community
- To provide opportunities for each staff member to grow in awareness of the calling to serve

## **FORMS**

### **DATE APPROVED**

June 28, 1982

### **DATE AMENDED**

April 2004